

**BOARD OF SELECTMEN
MINUTES OF MEETING
MARCH 5, 2019**

Meeting called to order at 5:00 P.M. by Chairman Michael Cioper, Selectman Roger Cabral and Selectman Gaspar –Minutes Approved January 22, 2019 Regular & Executive Session

MEETING MAIL

POLICE CHIEF RETIREMENT-The Police Chief gave the Board his notice of intention to retire effective November 3, 2019. The Chief felt it is important to give the Board ample time to select a replacement. Chief Alves has served the residents of Acushnet for 32 years and 14 of those years as the Police Chief. The Board thanked him for his years of service to the Town the Board appreciates what he has done for the Town. No vote taken

PATRIOT HALF MARATHON-Multi Sports Events requested permission to utilize selected roads through Acushnet for the Patriot Half Marathon the event will take place on Saturday, June 15, 2019. The affected roads will be through Quaker Lane, Main St., Lake St., Middle Rd. and Keene Rd. The Police Chief & Fire Chief/EMS Director have signed off on the event notification form with no restrictions. Selectman Cabral motioned to approve the half marathon through the Town of Acushnet on Saturday, June 15, 2019, Selectman Gaspar seconded and all were in favor. Motion Passes.

APPOINTMENTS

Ed Isaac came in to discuss wage & classification for the golf employees. HRS Consulting originally started the job descriptions and salaries. The subcommittee rated the pay plan and descriptions to include the new minimum wage scale up to the \$15.00 pay. All job descriptions have been perfected and our intention is to have the Board of Selectmen to accept the final wage & classification and job descriptions. Selectman Cabral motioned to accept the wage & classification as presented by the golf committee, Chairman Cioper seconded and Selectman Gaspar was opposed. The Golf Committee would also like to discuss empowerment, there seems to be many different names that the committee has gone by and the committee would like to know what their authority is and for the employee know what the chain of command is. The Board took that under advisement and will look into the matter.

OLD BUSINESS

RATIFICATION OF THE TREASURER/COLLECTOR CONTRACT-The Town agrees to employ Catherine Muller to perform the functions and related duties as Treasurer/Collector as specified in the Acushnet Town Charter, by applicable Bylaws, applicable Rules, and Regulations. The Treasurer/Collector's Contract was approved in Executive Session on January 22, 2019.

Selectman Gaspar motioned to approve the Treasurer/Collector Contract as presented, Selectman Cabral seconded and all were in favor. Motion Passes.

TOWN ADMINISTRATOR PERFORMANCE REVIEW UPDATE-tabled

DISCUSSION OF INDIRECT COSTS ASSIGNED TO ENTERPRISE FUNDS-Finance

Director Julie Hebert explained the reasoning behind the indirect costs and the methodology behind it. For instance an enterprise fund may not have its own accounting person doing their bills and you look at those costs and then you see how much the Town is supplementing. The main stay services that trend to be allocated as indirect, so if a department was to hire their own person to do bills and things it would be more expensive. If indirect costs are approved they would be an expense for the enterprise fund, it would be analyzed on a monthly basis and would get charged monthly. The DOR does recommend this and checks the methodology of what percentages you are using. The Enterprise funds do not come out of taxation it comes from user fees, golf receipts and water& sewer fees. Mr. Cabral has looked at the costs and he believed that the Board of Selectmen should not be paid out of the golf fund, but he does agree that OPEB, payroll and medicare should be paid from the enterprise. Selectman Gaspar thinks this is trouble would not want to raise costs for water/sewer every qtr. there are about 400 shut-off notices sent out, if you break down the numbers sewer consumption would go up \$0.85 on the rate, people are struggling a lot more. We can't be doing this to the residents. David Flynn a member of the golf committee states the golf course has had the enterprise fund for about 23 years it has been back charged for health care but the charges that are presented here would bankrupt the course, we need to preserve our assets implementing this is just a recipe for failure.

NEW BUSINESS

MEMO FROM TOWN CLERK REQUESTING AN APPOINTMENT OF ELECTION

INSPECTORS- The Town Clerk would like the Board to Appoint Jacqueline Hinckley, Ashley Leonard & Lexi Ann Labonte as an Election Inspectors to assist in future elections. Selectman Cabral motioned to appoint Jacqueline Hinckley, Ashley Leonard & Lexi Ann Labonte as an Election Inspectors as presented until May 1, 2019, Selectman Gaspar seconded and all were in favor. Motion Passes.

POLICE DEPARTMENT TRAFFIC STUDY WITHIN CENTER VILLAGE- Starting in July 2018 the Police Department conducted a traffic study of the streets within the Center Village. Chief Alves shared the results with MASSDOT and with their traffic studies, it is recommended that the Town post all streets in the Village area with a 25 mph speed limit. The study was based on the volume of traffic, density of houses closer to the streets, vehicles parked on streets, conditions of sidewalks or lack of, pedestrians and average speeds. MASSDOT's manual on uniform traffic control devices will require the Town to post 58 speed limit signs on 27 streets in the Village area which is estimated to cost \$7,250 for signs, materials & labor. Selectman Gaspar motioned to approve the recommendation from the Chief to change the speed limit on the following streets to 25mph and post the new signs: Pembroke Ave., Cushman St.,

Hope St., Garfield St., Hayes St., Roosevelt St., Cleveland St., Grant St., Russell St., John St., James St., Coulombe St., Gill St., Club Ave., Bardsley St., Titleist Dr., River St., Guillotte St., Jean St., Nye Ave., Saucier St., Boylston St., Crompton St., Hill St., Dayton St., & Allen St. Pending the identification of a funding source, Selectman Cabral seconded and all were in favor. Motion passes.

ANNUAL TOWN MEETING WARRANT ARTICLE REQUESTS- The schedule for the Annual Town Meeting Warrant was presented at our November 13, 2018 meeting. The schedule put forth closed the Town Meeting Warrant March 5th currently there are 58 article requests. Please see attached list.

SOIL REMOVAL APPLICATION for 588 MIDDLE ROAD-The taxes are up to date and the application is before the Selectman to approve. Donald & Charlotte Coutinho estimate that 15,000 cu yards will be taken out in the upcoming year. The Soil Board actually has not approved the permit and the Board tabled approving at this time.

DEPARTMENT OF PUBLIC WORKS

TOWN ADMINISTRATORS REPORT

ANNOUNCEMENTS

INFORMATION ONLY

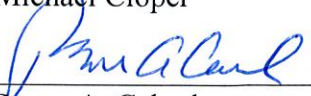
EXECUTIVE SESSION

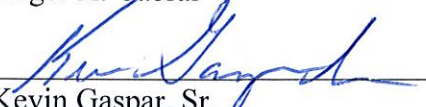
Chairman Cioper asked for a motion to go into Executive Session under G.L. c30A§21(a)(2) to conduct a strategy session in preparation for negotiations with non-union personnel (Treasurer/Collector) (Wage & Classification) as an open meeting may have a detrimental effect on the bargaining position of the public body as he so declared and they did not to return to public session. He also accepted a motion to conduct strategy with respect to collective bargaining negotiations under G.L. c30A§21(a)(3) (Fire/EMS Contract) as an open meeting may have a detrimental effect on the bargaining position of the public body as the chair so declared and the board did not return to public session.

Selectman Gaspar asked the Board to consider not going into executive session due to the fact he had an emergency at home and also didn't bring his paperwork. Selectman Cabral stated he would still like to do the executive session to move the wage/classification on and would not take any action until all selectman could be together. Roll call vote-Selectman Cabral, and Chairman Cioper was a yes, to move into Executive Session. Selectman Gaspar was not in favor.

ADJOURNED REGULAR SESSION AT 6:30 P.M.


Michael Cioper


Roger A. Cabral


Kevin Gaspar, Sr.
Board of Selectmen