

**BOARD OF SELECTMEN
MINUTES OF MEETING
SEPTEMBER 25, 2018**

Meeting called to order at 5:00 P.M. by Chairman Michael Cioper, Selectman Roger Cabral and Selectman Gaspar -No Minutes Approved

MEETING MAIL

ACUSHNET'S 9/11 MEMORIAL HELPED BY LOCAL LITTLE CAESAR'S-Since the 9/11 dedication on September 11, 2011, the memorial has been maintained due to the great efforts of the firefighters to raise the \$2,000 that is needed per year to ensure proper maintenance. This year, Little Caesar's presented a check to the Memorial Fund in the amount of \$685.53. CEO Lemmer, who is a call firefighter in Acushnet thanks his team for the success of the fundraiser. On behalf of the Board of Selectmen we wish to thank you, Mr. Lemmer for your fundraising efforts to keep the memorial maintained.

APPOINTMENTS

OLD BUSINESS

AFSCME UNION CONTRACT APPROVAL-The AFSCME Union have not come to an agreement with the Town to changes in their current contract and have not agreed to sign their contract for another 3 years with some language changes at this time. It will be taken up at a future meeting.

FIRE CHIEF CONTRACT APPROVAL- The Board of Selectmen and the Fire Chief have come to an agreement for a new contract for 3 years with some language changes. The Board is pleased to have Chief Gallagher with us this evening for the final acceptance and signature. Selectman Gaspar motioned to approve, the Fire Chief's Contract as presented, Selectman Cabral seconded and all were in favor. Motion Passes.

The Chief spoke about the Code Red system and the testing that would be going out on October 1, @ 10:01 a.m. this will be asking folks to go to our website to add their cell phone number to the list this is an important local step to be able to notify residents not just at their homes but while they are at work or at the grocery store if an emergency in Town arises. The Federal Government will also be testing their ability to send out messages to everyone's cell phones.

EMERGENCY MEDICAL SERVICES CONTRACT APPROVAL- The Emergency Medical Services Collective Bargaining Unit have come to an agreement with the Town to modest changes in their current contract and agreed to extend the current contract for one year. There were changes to longevity payments and were given the COLA for the one year. Selectman Cabral motioned to approve, Emergency Medical Services Memorandum of Agreement as presented, Selectman Gaspar seconded and all were in favor. Motion Passes.

DEEP BROOK ESTATES FLOW TESTING RESULTS & DISCUSSION-On August 9th, Woodard & Curran and the Acushnet Public Works conducted a fire flow and simulated domestic demand flow test to evaluate available fire flow and water system pressure in the area of the proposed Deep Brook Estates Subdivision at the end of Park Drive. Chairman Cioper and the other Selectmen reviewed the material and everything seems to be adequate in the three different areas according to the tests that were done. Selectman Gaspar motioned to approve, sending the results to GAF Engineering as presented and vacating the lawsuit, Selectman Cabral seconded and all were in favor. Motion Passes.

NEW BUSINESS

REQUEST FOR A ONE DAY SPECIAL LIQUOR LICENSE FOR SAINT FRANCIS XAVIER SCHOOL-Saint Francis Xavier School has requested a One Day Special Liquor License for October 13, 2018 at the Silver Brook Farm located at 934 Main Street, Acushnet along with a One Day Entertainment License for a Solo Guitarist. The Fire Chief, Police Chief and Bldg. Inspector have signed off on the request and the Liability certificate is in order.

However, issuing a permit may require an affirmative vote of the Board considering the Bylaw prohibition for non-payment of taxes due. Tabled until the next meeting for more information.

MEMO FROM POLICE CHIEF REGARDING GARY ROUSSEAU -Mr. Rousseau will be retiring from the Police Force effective October 2, 2018 and Mr. Rousseau would like to be appointed as a Special Police Officer for the Town of Acushnet for the purpose of performing police details and part-time dispatching for the Town.

The Board would like to take the time to congratulate Mr. Rousseau on his retirement and his 31 years of service with the Town, he will surely be missed. Selectman Gaspar motioned to accept Mr. Rousseau's retirement and approve, the appointment to a Special Police Officer as presented, Selectman Cabral seconded and all were in favor. Motion Passes.

MEMO FROM POLICE CHIEF REQUESTING TO REQUISITION THE FULL-TIME LIST FROM CIVIL SERVICE TO PROMOTE 3 PART-TIME OFFICERS TO FULL-TIME, HIRE A CIVILIAN DISPATCHER & TO REQUISITION 5 PART-TIME OFFICERS FROM THE CIVIL SERVICE LIST- The Police Chief is requesting to requisition the full-time list from Civil Service to promote all three part-time officers to full-time in order to implement the 4/3 shift coverage plan and hire one full-time civilian dispatcher to cover the 12-8 a.m. shift as part of the plan. The process of acquiring three seats in the academy will take 6 to 9 months. The Chief also requests to requisition Civil Service to hire five part-time officers to back fill the promotions. The Police Chief spoke about the staffing levels currently there are 3 officers assigned to patrol and 1 staff member assigned to dispatch for a total of 4 employees 24/7 365 days. If any one of the employees is out we hire a replacement at overtime. The Chief's

proposal would increase the number of employees to 5 per shift and the department would not replace the first person off for any reason. This would reduce the overtime budget but increase the regular salary. The Department had to force overtime 200 times this year. The Chief spoke about hiring a civilian dispatcher for the midnight shift, Selectman Gaspar thinks this is a hard line with the Unions as two unions lay claim to the shift. A motion was made by Selectman Cabral to approve the request to requisition HRD for 5 part-time officers, Selectman Gaspar seconded and all were in favor. Motion Passes.

MEMO FROM POLICE CHIEF SUGGESTING THE PROCESS OF HIRING A DEPUTY CHIEF- The Police Chief is suggesting to start the process of hiring a Deputy Chief as part of the long term Departmental structure plan. In the short term, the Deputy might be trained to replace the chief as his retirement date is closing in. The process and training could take close to two years, the Chief is suggesting to hire two candidates one as a replacement to the chief and one as the permanent Deputy. The Chief thinks the Police Department would be in better shape with a chief and a deputy chief, to run a department effectively in today's society. Hiring 2 deputies at this time would be good so both are trained and once the chief leaves it would go back to one chief and one deputy. The schools have a principal and assistant principal so why not the police department. It normally takes about 2 years to replace a police chief, so the two people that would be hired as deputies should know both jobs this process takes time. The Selectmen will take this under advisement along with the promotion of 3 part-time officers to full-time. Selectman Cabral stated that while we are not taking action tonight we are looking forward to more talks regarding this matter. Chairman Cioper said it will not be on the back burner but on the front burner.

DEPARTMENT OF PUBLIC WORKS

TOWN ADMINISTRATORS REPORT

Update on Veteran's District we have been in talks with Fairhaven to merge our Vet's Agents we will need to meet with the state they will need to approve and the Fairhaven Selectmen will have to also approve. Our Vet's Agent is in favor of the idea.

Update on the Russell Memorial Library, I will be doing a walk-thru with the TA from Mattapoisett and will do an architectural evaluation of the building. By doing this we will be able to protect the façade and the Veteran's Memorial in front of the library.

I am meeting with the Golf Committee they would like to weigh in on the Wage & Classification they are looking for support & Leadership.

ANNOUNCEMENTS

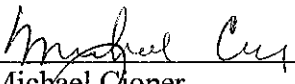
Starting in October the Town Hall will be open on Tuesday evenings until 7 p.m. this will give the resident's time to pay bills, request permits and seek direction from departments that normally wouldn't be available after 4 p.m.

INFORMATION ONLY

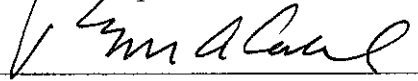
EXECUTIVE SESSION

The Board entered Executive Session under G.L. c30A § 21 (a) (3) to discuss strategy with respect to collective bargaining and litigation (Wage & Classification) and also under G.L. c30A § 21 (a) (2) to discuss strategy with respect to conduct in preparation for negotiations with non-union personnel (Police Chief) as an open meeting may have a detrimental effect on the bargaining & litigating position of the public body and may not return to public session. Roll call vote-Selectman Cabral, Selectman Gaspar and Chairman Cioper was a yes, to move into Executive Session.

ADJOURNED REGULAR SESSION AT 5:30 P.M.



Michael Cioper



Roger A. Cabral

Kevin Gaspar
Board of Selectmen