

**ACUSHNET BOARD OF SELECTMEN
REGULAR MEETING MINUTES
Friday, October 11, 2019**

OLD BUSINESS:

UPCOMING POLICE CHIEF OVERVIEW QUESTIONS, PROCEDURE & DISCUSSION

Written Questions:

1. Address your career path and professional growth – how has your formal education, training, specialized schooling, hands-on experience, and progression through the ranks prepared you for the position of Police Chief in Acushnet? Need to include your specific experience and philosophy in the following areas:
 - a. Administration of collective bargaining agreements
 - b. Administering internal discipline
 - c. Budgeting
 - d. Accreditation
2. The Acushnet Police Department is a relatively young department. What is the Chief's role in mentoring and developing personnel in order to ensure the next generation of leaders? What is important to you when recruiting/selecting new officers and how can you retain quality personnel in this competitive environment?
3. You are currently one of five sergeants in the Police Department. How do you plan the transition from colleague to Chief?

Verbal Questions:

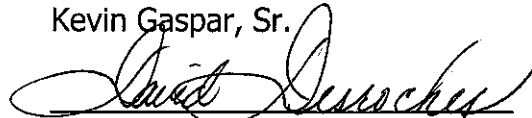
1. As Chief of Police, what can we expect from you in the first 6 months on the job? What organizational changes would you make, if any? What are your plans, if any, to reduce overtime costs within the Police Department?
2. How do you feel about body cameras and cruiser cameras; and, do you have any intention of implementing them?
3. As Chief of Police to whom do you believe you are first and foremost responsible?
4. Do you have anything else to add to help us in our consideration of you for the role of Police Chief.

With the above written questions it was discussed that the Board will accept the responses with names. HRD will rank officers give the board their feedback, with their Assessment Scores. Selectman Gaspar states he wants to make sure this is a unanimous decision between the board members. Chairman Cabral likes the fact that he does not know any of the officers, Selectman Desroches our answers have to be sound and efficient. We need to be able to make the decision. Selectman Gaspar wanted to go into executive session on October 29 to discuss contract strategy, we have agreed on the comparable communities and we never adopted 57G. This should be used in the strategy negotiations. It discussed the officers could come and pick up the materials on Tuesday October 15th at 11:00 due back on October 24 @ 11:00.

Selectman Desroches motioned to adjourn at 9:30 a.m., Chairman Cabral seconded and all were in favor. Moton Passes.

Roger A. Cabral

Kevin Gaspar, Sr.

A handwritten signature in cursive script, appearing to read "David Desroches", written over a horizontal line.

David Desroches, Member
BOARD OF SELECTMEN