# ACUSHNET BOARD OF SELECTMEN REGULAR REMOTE MEETING

## Friday, December 10, 2021 11:00 AM

#### I. CALL TO ORDER

I call the December 11, 2021, regular meeting of the Board of Selectmen to order. I want to remind all present that this meeting is being audio and video recorded. Those present were Chairman David Desroches, Selectman Kevin Gaspar, Sr., Selectman David Wojnar.

Please rise for the Pledge of Allegiance.

- II. MEETING MINUTES
- III. MEETING MAIL

### IV. APPOINTMENTS

1. TOWN CLERK, PAMELA LABONTE: VOTING PRECINCT BOUNDARY LINES/MAP CHANGING

Ms. Labonte explains that every 10 years there is a federal census, and that part of that process is choosing the precinct lines for voting, based on population. Ms. Labonte explains that there has been a surge in population over the years which has changed the house precinct lines and congressional lines. Because of this, some of the town precincts will be split when voting in state representative elections. This also means that there will be two different state representatives for the Town of Acushnet. Ms. Labonte explains that this will not impact the local elections. Selectman Gaspar moves to accept, as presented by the Town Clerk, the 2020 redistricting plan for the Town of Acushnet. Selectman Wojnar seconded the motion. All are in favor, motion passes.

#### V. OLD BUSINESS

PROPOSED ACUSHNET MANAGEMENT TRANSITION PLAN
 Selectman Wojnar explains to the Department Heads present on the meeting
 that because Julie Hebert is vacating her position as Town Administrator, the
 town will be going through a transition, for which the Selectmen have created
 a transition plan. Selectman Wojnar explains that the department heads will
 write weekly summary reports to submit to the board. He goes on to discuss
 that the members of the select board will each oversee certain aspects of the

town administrator's main duties to keep things moving in town. Chair Desroches states that he will oversee the day to day operations in the Selectman's office with support staff; Selectman Wojnar will serve as primary liaison to Fire/EMS, Police, EMA, schools, and building department. Selectman Gaspar will serve as liaison to finance department, conservation commission, and DPW.

VI.	NEW BUSINESS
VII.	DEPARTMENT OF PUBLIC WORKS
VIII.	TOWN ADMINISTRATOR'S REPORT
IX.	INFORMATION ONLY
X.	FUTURE BUSINESS  1. NEXT SELECTMEN'S MEETING: Tuesday, December 14, 2021 @ 4:00 PM
XI.	EXECUTIVE SESSION
REGUI	AR SESSION ADJOURNED AT 11:32 AM
Appro	ved:
	Desroches,
Chairr	nan
Kevin Memb	Gaspar, Sr., per

David Wojnar,

Member

**Executive Session** 

October 12, 2021

Fire /EMS Assessment Center how for we proceed captains assessment or chiefs assemesmnet and whet do we want to do with results

KG little bit of a curve ball and KG gave u 2 years contract and carry the other contract KG feels strongly and trying to best by hiring from with in —Chief when union agreed to leace civi service to keep it faie and make a captian position call fro captains assessment and when chief leaves in idea why not go to chiefs assessment a written test in order to qualify for chief step 1 written step 2 Ton Farland & Eric Arruda 5 years of full-tiume tenure keeping it at 5 one thing similar experience and training and why do the written test

could go right to assessment center and BOS could pick the person and no one is guessing, please the chief and teach the person the job what do we do with the person in the interim 90 days contact assessment center end up with a candidate come up with a contract

a captain is appointed by the chief

civil service has names to pick fromKG is this the ultimate replacement and have go to concept and want to endorse the captian position have it open ended and discuss

chief asked for a 2 year shelf life at a previous meeting

what was done with the police chief and had the person go through assessment center guaranteed this would give chief time to work with the

Ileave 9/1/22 side by side be captain if that is case then we will need to fill a fire fighter position negiates contract it is known he has to work 40 hours and still move forward price to take out the written assessment now will be \$6500 we already have \$4800. the assessment with put out there the bos has the authority for the formula chief feels it qualifies the person without taking the test inquire what a 50 quivestion test would be

Try to do a chief and deputy chief only have 2 candidates looking to do assessment centere sooner have a candidat & promote to captain and 15% at top step within contract mirror the chief go and check on things will get information proceed at newxt meeting to a ve go forward with cjief assessment

takes politics out of it and does not make chief to make the appointment tabule to next mtg RFP reslly anything from 10,000 to 20,000