

2018 Paid-On-Call Firefighter Hiring Process – Event Details

Application Period & Copy of Current Driving Record Due	All interested applicants must complete a Town of Acushnet online employment application prior to consideration for a Paid-on-Call Firefighter position. Along with the job application, applicants are required to submit a non-certified copy of their current driving record. For consideration in 2016, applications and driving records will be accepted between Sunday July 1, 2018 and Saturday August 25, 2018 . Applications and firefighter information material can be obtained from the Town of Acushnet's website. The Town of Acushnet's web address is www.acushnet.ma.us . Driving records can be obtained for a fee. Non-certified copies are available from the Massachusetts RMV online at https://secure.rmv.state.ma.us/DrvRecords/intro.aspx . The application and driving record are to be handed in to the Acushnet Fire & EMS Department, Fire Station #1, 24 Russell St. Acushnet, Monday-Friday between the hours of 8:00 a.m. and 4:00 p.m.	
Firefighter Recruitment Open House	This event is an opportunity for anyone interested in becoming a paid-on-call firefighter to learn more about the Acushnet Fire & EMS Department. Firefighters will be present to answer questions, provide insight and outline the position requirements. The open house is scheduled for Saturday, August 11, 2018, 9:00 a.m. – 12:00 p.m. at Fire Station #1. Interested applicants are strongly encouraged to attend this open house.	
Interview	Candidates may be contacted to schedule a time for a personal interview. Interviews will begin the week of September 2, 2018 .	
Firefighter Commitment & Expectation Meeting	This is the opportunity for candidates to bring in their spouse or significant other to review Fire Department expectations, talk to current firefighters and ask questions. At this meeting, any candidate that is not certified to the MFA Firefighter I & II current standard, will fill out their application to the Massachusetts Fire Academy's Call/ Volunteer Firefighter Training Program. THIS IS A MANDATORY EVENT and will be held Monday, September 17, 2018, 7:00 p.m. at Fire Station #1.	
Background Investigation	The Acushnet Police Department and the Mass. Department of Criminal Justice Information Services (CORI Unit) completes a thorough background investigation of all firefighter candidates. The candidate may need to fill out questionnaires before the investigation can be completed. The investigations will begin Tuesday, September 18, 2018 .	
Conditional Offer Extended	This offer is extended pending the successful outcome of the medical and drug exam. Offers will be given the week of October 1, 2018 .	
Medical Exam & Drug Screen	The Commonwealth of Massachusetts, Human Resource Division, has a medical examination form for initial-hire medical standards. A portion of that form will need to be filled out by your physician. The physician shall evaluate each individual to ascertain the presence of any medical conditions listed in these standards, or any medical conditions not listed which would prevent the individual from performing the essential job functions without posing significant risk. The exams may be scheduled in the month of October, 2018 .	
Recruit Orientation	Once a candidate passes the background investigation and medical exams, the candidate will be brought on as a probationary member under conditional employment pending the successful completion of the Massachusetts Fire Academy's Call/ Volunteer Firefighter Training Program. The recruit orientation is when the final employee paperwork is completed, equipment and class schedules are distributed and the employee handbook is discussed. THIS IS A MANDATORY EVENT and will be held at Fire Station #1, TBD in December 2018 .	
Firefighter Classes	Classes will be held twice a week (two 4-hour sessions) and weekend days for practical evolutions for approximately 4 months. The Massachusetts Fire Academy conducts Firefighter I, Firefighter II, and Haz Mat Operations classes. Class scheduled early 2019 .	
Locations	Fire Station #1,	24 Russell St. Acushnet, Ma. 02743
Contacts	Application and Additional Info	www.acushnet.ma.us
	Acushnet Fire Department	508-998-0250
	Kevin Gallagher, Chief	kgallagher@acushnet.ma.us